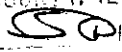


Exhibit "H"

2026 ANNUAL COMPENSATION ORDER FOR MARION COUNTY AUDITOR

2025 AUG 20 AM 11:41

CLERK OF DISTRICT CLERK
MARION COUNTY, TEXAS
BY  DEP.

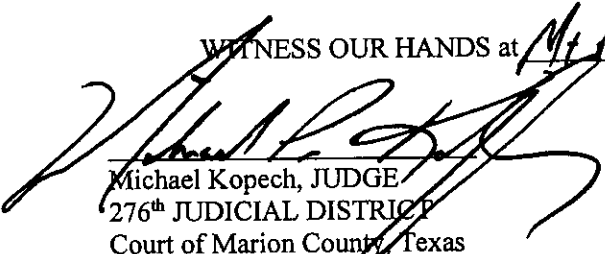
THE STATE OF TEXAS	X	115 TH JUDICIAL DISTRICT COURT
	X	AND
THE COUNTY OF MARION	X	276 TH JUDICIAL DISTRICT COURT

WHEREAS, the Local Government Code provides that the District Judges shall set the compensation for the County Auditor; and

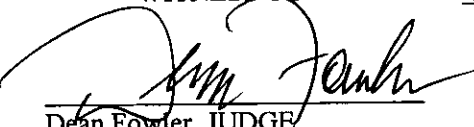
WHEREAS, it has been determined by the District Judges having jurisdiction in Marion County, that the Marion County Auditor's salary shall be set at \$72,000.00 annually for the 2026 budget year. This salary shall be paid in twenty-four (24) equal semi-monthly installments effective January 1, 2026.

This order shall be duly filed and recorded in the Minutes of the 276th and 115th District Courts of Marion County, Texas, and be certified by the Clerk of said Court to the Commissioners' Court of Marion County, Texas, which shall cause the same to be entered in the minutes with the appropriate order appointing county auditor.

WITNESS OUR HANDS at Mc Pleasant Texas this 18th day of August 2025.


Michael Kopech, JUDGE
276th JUDICIAL DISTRICT
Court of Marion County, Texas

WITNESS OUR HANDS at JEFFERSON, Texas this 20th day of AUGUST 2025.


Dean Fowler, JUDGE
115th JUDICIAL DISTRICT
Court of Marion County, Texas